



Santa Clara County Climate Collaborative (SC4) Equity in Community Work Group Meeting (EiCWG)



County of Santa Clara Office of Sustainability



August 14, 2025

Wifi: City of Sunnyvale Guest



EiCWG August Meeting Agenda

Time	Topic
15 min	Introductions and Icebreaker Question
15 min	CBO Spotlight - Canopy
15 min	EiCWG Action Plan Updates
35 min	SC4 Stakeholder Map Activity
30 min	Field Trip Visioning
30 min	SCC BayREN Presentation
15 min	Gratitude, Member Updates Closing, Next Steps

EiCWG Expectations for CBOs

To receive compensation for participation in the Equity in Community Work Group (EiCWG), organizations must meet all the following eligibility requirements:

- **501(c)3 Nonprofit Status:** The organization must be federally recognized as a 501(c)3 nonprofit.
- **Physical Presence in Target Community:** The organization must have a physical office located within a Santa Clara County frontline community that is underutilized and underserved by government systems.
- **Community Representation:** The organization must directly represent, serves and has the built trust of the residents and workers of the Santa Clara County community in which it is based.
- **Leadership and Engagement:** The organization must play a key role in building community leadership and empowering local residents.

EiCWG Group Norms

- | 1. We treat each other with dignity and respect
- | 2. We trust each other and maintain confidentiality
- | 3. We assume positive intent throughout our interactions
- | 4. We will honor our commitments to each other, the Collaborative and the communities we serve
- | 5. We provide positive, constructive feedback to each other and the Collaborative as a whole
- | 6. We encourage and prioritize the voices of CBOs first and encourage non-CBOs to step back to listen
- | 7. We embrace the space to speak with emotion
- | 8. We continue to find joy!



Introductions and Icebreaker



Icebreaker

What are you bringing into the space today?

EiCWG Member Spotlight: Canopy



EiCWG Action Plan Updates



EiCWG Objectives

Create a space for nonprofits, CBOs and other cross-jurisdictional partners to connect

Share best practices, successes and challenges in equitable approaches

EiCWG Action Plan
draft finalized on July 1, 2025

SCC Climate Collaborative: Equity in Community Working Group (EiCWG)

EiCWG Action Plan Components:

- Meeting Logistics and Expectations
- Mission and Cornerstones
- Vision and & Goal Statements
- MOU and Compensation Criteria
- Core Strategies for 2025



Thank you for your input on the EiCWG Action Plan!



We are very proud to have this document reflecting the values, priorities and needs of CBOs in Santa Clara County. Thank you for all your time, effort and thought partnership to achieve this milestone!



Next Steps for EiCWG Action Plan Document

- **October:** LAT Review and Approval
- **November:** Officially adopted and on website
- **August-December:** Addressing objectives outlined for 2025 (trainings, field trips, diversity membership, pursue sustainable funding)
- **December:** Start visioning 2026 priorities



EICWG Governance and Action Plan Goals for Focus in 2025

Goals for 2025:

Goal #1: Identifying Field Trips
(later in this meeting)

Goal #2: Trainings for Funding
and Tools/Resources for CBOS



Successful Prop 4 Grant Training with Coastal Quest

- Coastal Quest provided a Prop 4 training and request for project ideas in late July 2025, next steps include SC4 members scheduling time with Coastal Quest staff to discuss ideas further
- More trainings and opportunities like this to come directly to EiCWG as part of our Action Plan!



Field Trips to Projects and Partners in SCC

Priority to make EiCWG meetings in person and in the communities we work in melding into field trip ideas.

We will get to this more later in the agenda



Overview of Santa Clara County's Climate Network Map

County of Santa Clara, Office of Sustainability and Resilience

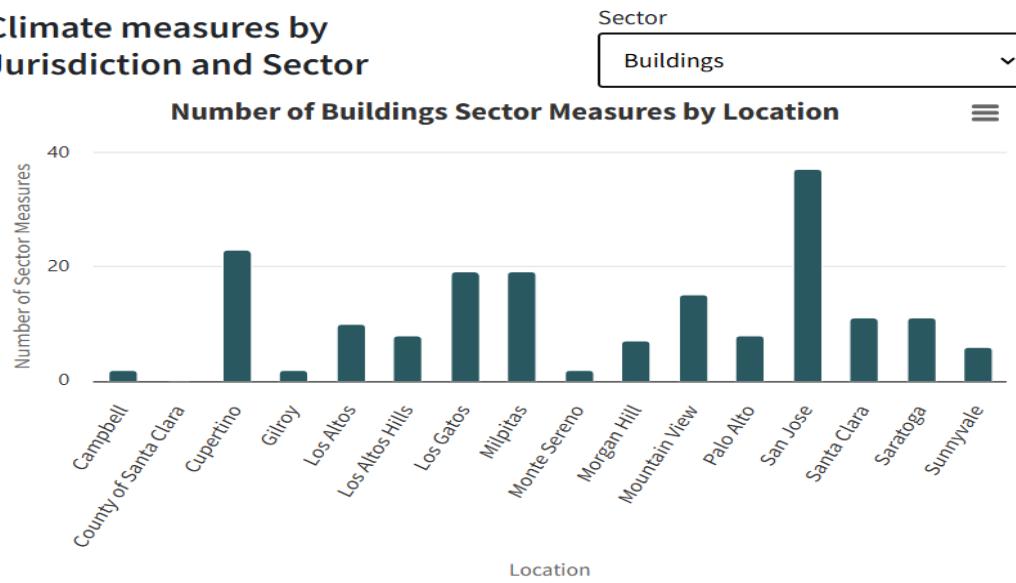
Santa Clara County Climate Collaborative
Equity in Community Work Group
August 14, 2025



Office of Sustainability
and Resilience

Climate Network Map

Climate measures by Jurisdiction and Sector



The bar chart above displays data collected from each jurisdiction's published planning documents including Climate Action Plans, General Plans, and other policies. Use the drop-down menu to select the sector you wish to visualize.

Highlights

5/16

The number of jurisdictions within Santa Clara County that have adopted CAPs with carbon neutrality targets by 2045

113

The number of organizations currently supporting climate action within the County that are listed in this directory

47%

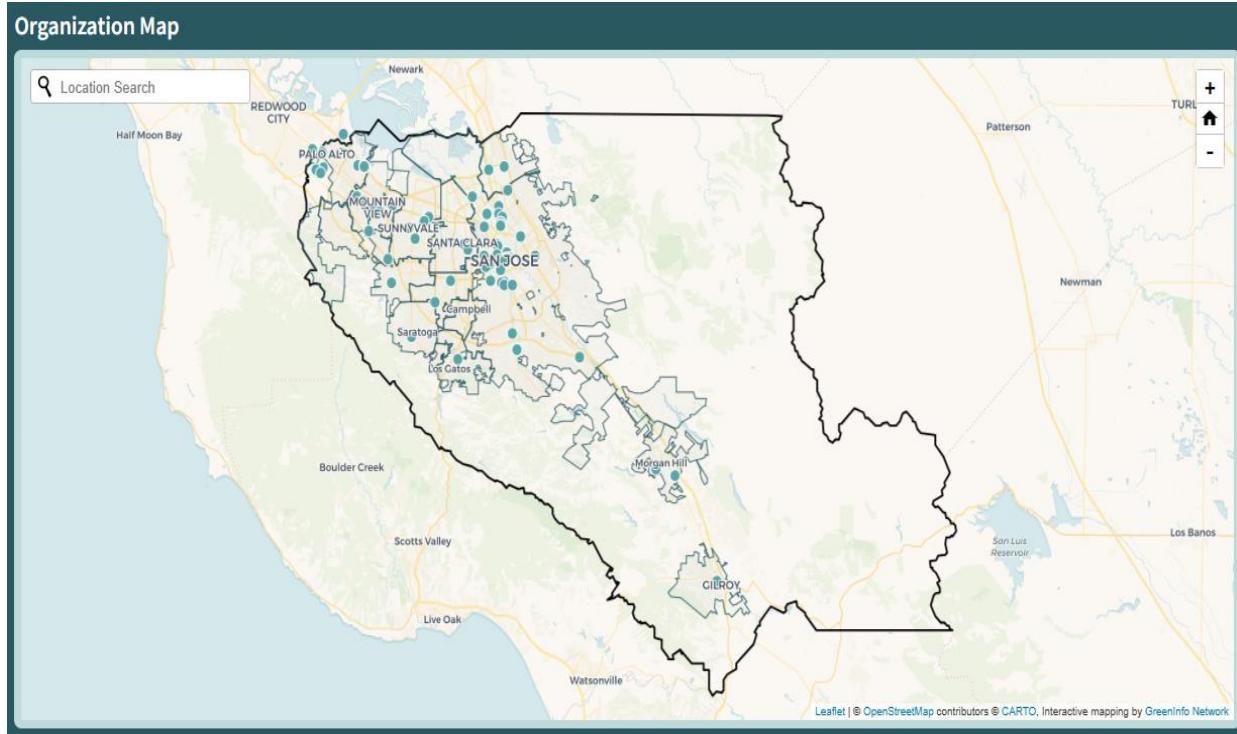
The percent of jurisdictions who identified collaboration and/or coordination as a primary hurdle for climate action implementation

This tool is intended to connect public agencies, non-profit organizations, community-based organizations, and other stakeholders to advance climate action by sharing information about what agencies and organizations are working on locally related to climate action and adaptation in Santa Clara County.



Office of Sustainability
and Resilience

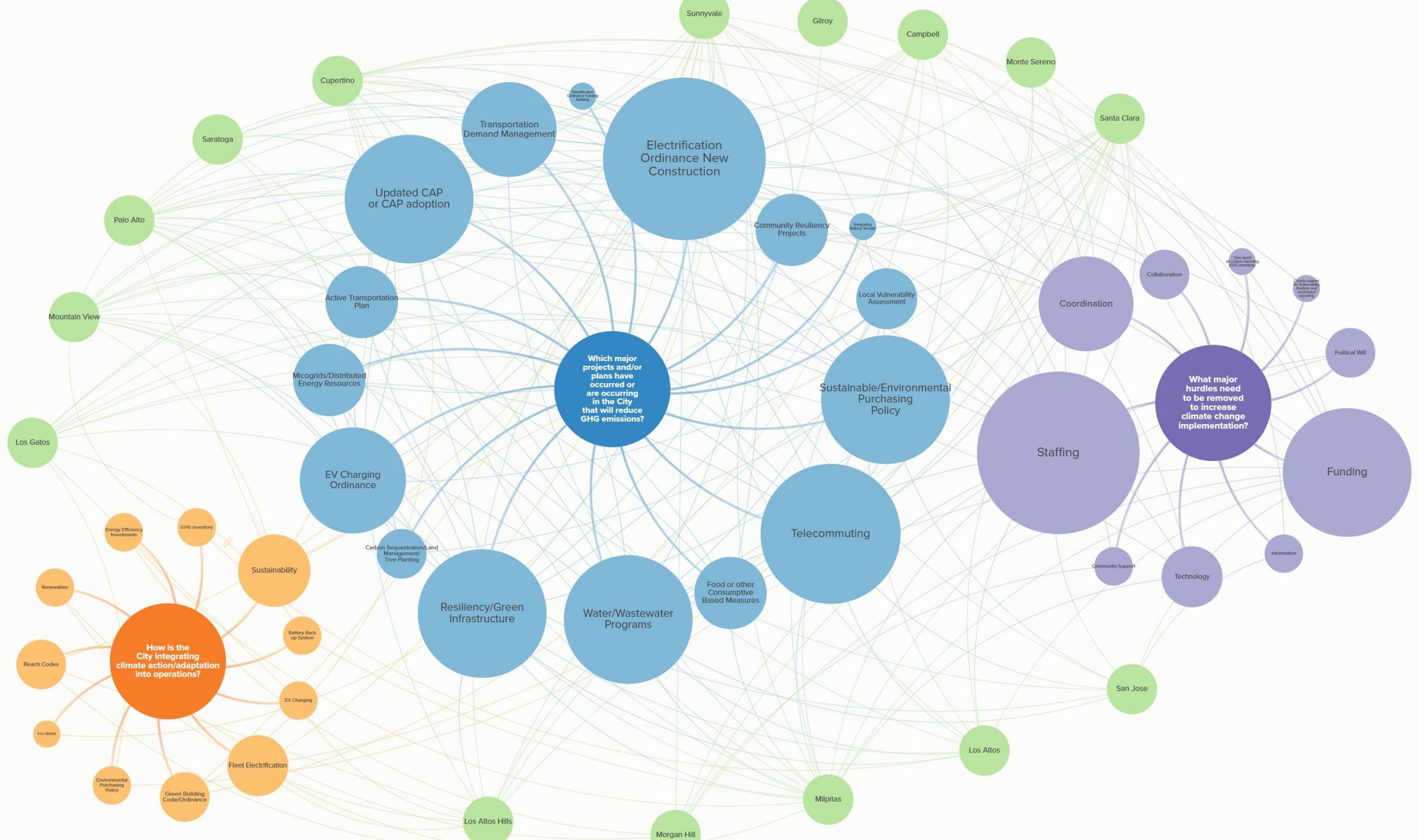
Climate Network Map



- Purpose of the map:
- Learn about each city's climate efforts and goals
- See which organizations are working on climate initiatives and how to connect or partner
- Browse a directory of organizations listed by location and sector
- Share information about your own organization's work



Office of Sustainability
and Resilience



Climate Network Map

Climate Organizations Directory

Browse a directory of organizations working on climate action and adaptation, and filter by location and/or sector.

Filter by Sectors [\(i\)](#)

Sector [▼](#)

Filter by Locations [\(i\)](#)

Location [▼](#)

Filter by Organization Name Keyword

Search for an organization by name

[Search](#)

[Download All Organization Data](#)

[Download Filtered Organization Data](#)

Organization Map

Location Search [▼](#)

Leaflet | © OpenStreetMap contributors © CARTO, Interactive mapping by GreenInfo Network



Office of Sustainability
and Resilience

What is the ask?

Add Organization Information

To add your organization to the Network Map, please fill out the form. Required fields are marked with an asterisk.

Organization * (character limit: 500)

Street Address * (character limit: 300)

City * (character limit: 80)

State * (character limit: 80)

Zip * (character limit: 80)

Website (character limit: 500)

Primary Contact (character limit: 250)

Email * (character limit: 250)

Phone (character limit: 50)

Area of Influence

Sectors

Funding Sources (character limit: 500)

This site is protected by reCAPTCHA and the Google
[Privacy Policy](#) and [Terms of Service](#) apply.

Submit

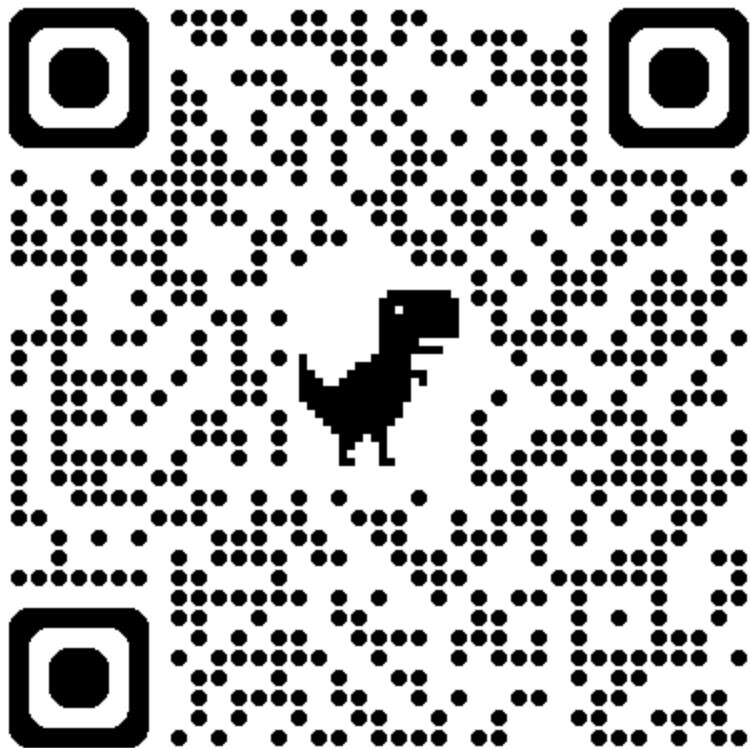
Update Organization Information

If your organization is already in the directory, but you need to update some information, please send an email with updates to
sustainability@ceo.sccgov.org 



Office of Sustainability
and Resilience

What is the ask?



1. Scan the QR code.
2. Navigate to the "Add Organization Information" section towards the bottom of the page (Yellow background)
3. Fill in relevant information for your organization



Office of Sustainability
and Resilience

For more information:

1. Santa Clara County Climate Collaborative:

climatecollaborativescc.org

2. Climate Network Map: <https://www.climatenetworkscc.org/>

3. County contact for Climate Network Map:

Janani Chandrasekar, Analyst, Office of Sustainability and Resilience; janani.chandrasekar@ceo.sccgov.org



Office of Sustainability
and Resilience

Wellness Break





EiCWG Field Trip Visioning



EiCWG Field Trip Offerings

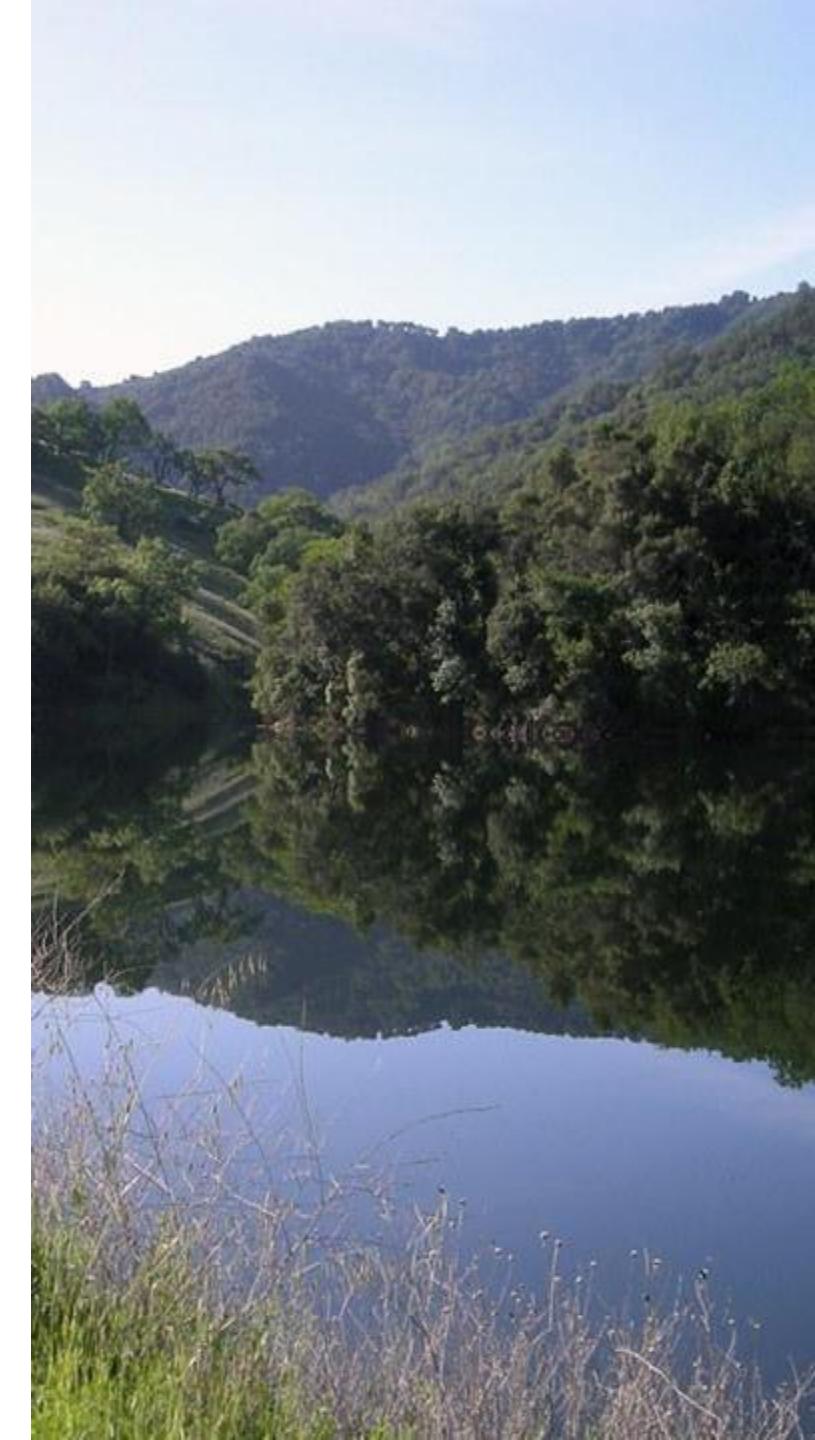
Goal: Learning in person and seeing resilience and sustainability projects and partners in action throughout Santa Clara County

Some ideas:

- Valley Water site visit to build flood resilience
- Tree planting activity/event with communities
- Earth Day events
- Public transit field trips/events
- What else?

Other Practical Learning Opportunities?

- What else can we bring to EiCWG for practical learning during our meetings? Some ideas include...**
 - Snake plant project spotlight
 - Disaster preparedness resource distribution
 - Workforce development integration into programs and projects



Next Steps

- Field Trip at an upcoming EiCWG meeting
- More planning on other practical learnings/trainings

Santa Clara County BayREN





Today's Agenda

- Decarbonization at Large
- What is BayREN
- Collaboration Ideas
- Discussion

BAYREN

We Have Prizes!!!

Prize for most Participation Points!

- Questions
- Discussion Points

Each Participation Point gets you entered into raffle!



What is Decarbonization?

BAYREN

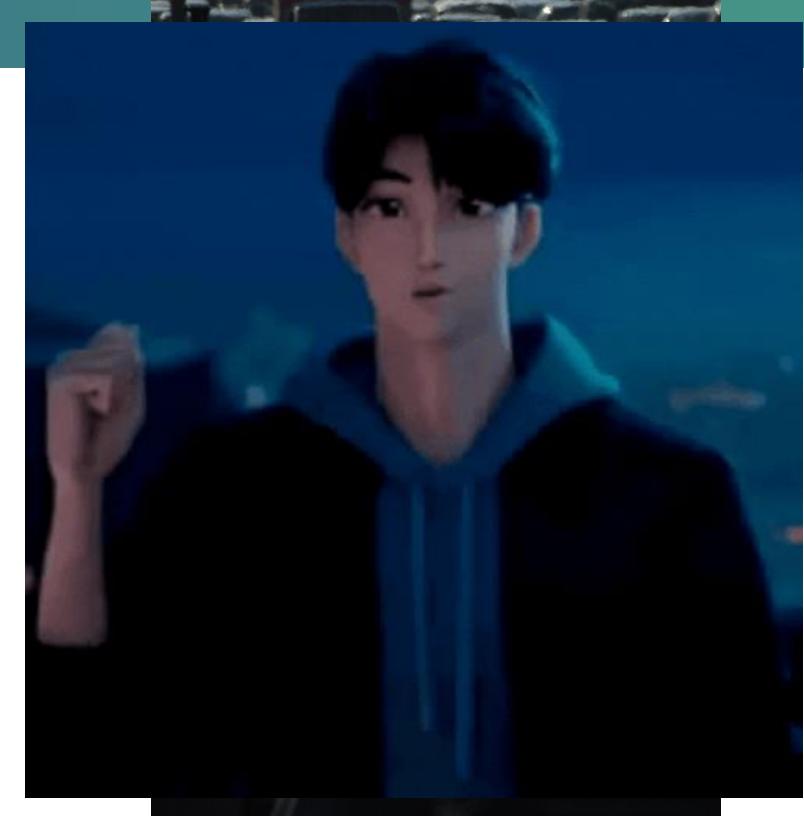
Decarbonization is to remove greenhouse gases from human activity.



Energy/Power Generation

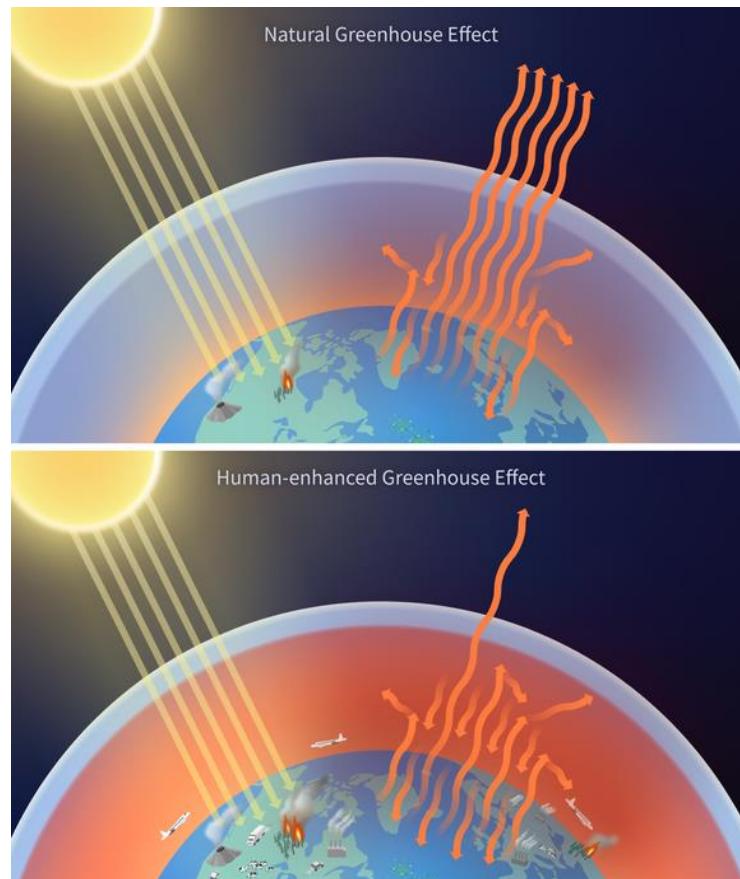


Agriculture

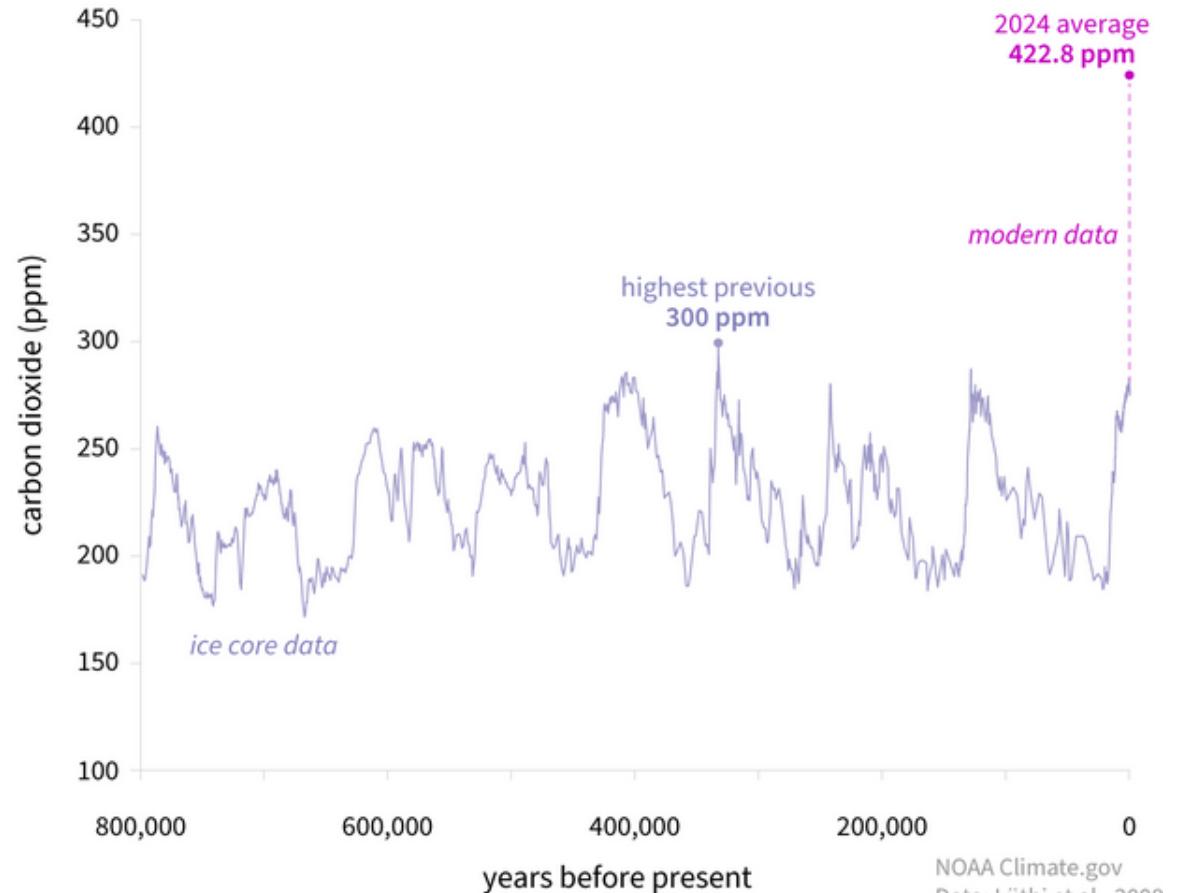


Transportation

The build up of carbon and greenhouse gases is accelerating climate change.



CARBON DIOXIDE OVER 800,000 YEARS



Two Main Strategies for Addressing Decarbonization.



Reducing Production of Greenhouse Gas Emissions



Carbon Capture

[kär-bän 'kap-chär]

A process for trapping carbon dioxide and sequestering it deep underground.

Investopedia

Capturing or Absorbing Carbon from the Atmosphere

You're probably already decarbonizing!

What are ways you've decarbonized in your community, work, and/or personally?



Energy efficiency to reduce utility bills.



Switching to reduced carbon or carbon free energy plans.



Investing in solar and battery storage.

What is BayREN?



About BayREN

The **Bay Area Regional Energy Network (BayREN)** is a coalition of the Bay Area's **nine counties** and the Association of Bay Area Governments (ABAG) — empowering residents, businesses and local governments to **improve buildings, save energy and reduce climate** impacts through equitable and scalable solutions.



BayREN.org

BAYREN

Local Governments Empowering Our Communities



BayCAN

BAY AREA CLIMATE ADAPTATION NETWORK



BayREN Priorities



- Promote **equitable healthy and energy efficient buildings** for residents and businesses
- **Build capacity** for local governments to increase their impact
- **Reduce carbon emissions** by catalyzing regional activities

Services in a Snapshot



For Residents

- Green House Calls
- EASE Home – NEW!
- Home Energy Score
- Bay Area Multifamily Enhancements Program



For Businesses

- Realtor Trainings
- BayREN Business
- BayREN Refrigerant Replacement – NEW!



For Local Governments

- Codes & Standards
- Integrated Energy Services
- Targeted Decarbonization Services

Green House Calls with Rising Sun Center for Opportunity



Free Energy Savings Kits

Over \$70 worth of energy and water saving items, such as:

- Smart LED light bulb
- Water aerator
- Weatherstripping
- Smart Power Strip

Available for renters & homeowners.

Shipped directly to customer's home.

Open year-round.



Apply at bit.ly/RSGHC

Green House Calls – Youth Energy Specialists



Spring 2026 in-person Green House Call services would start.

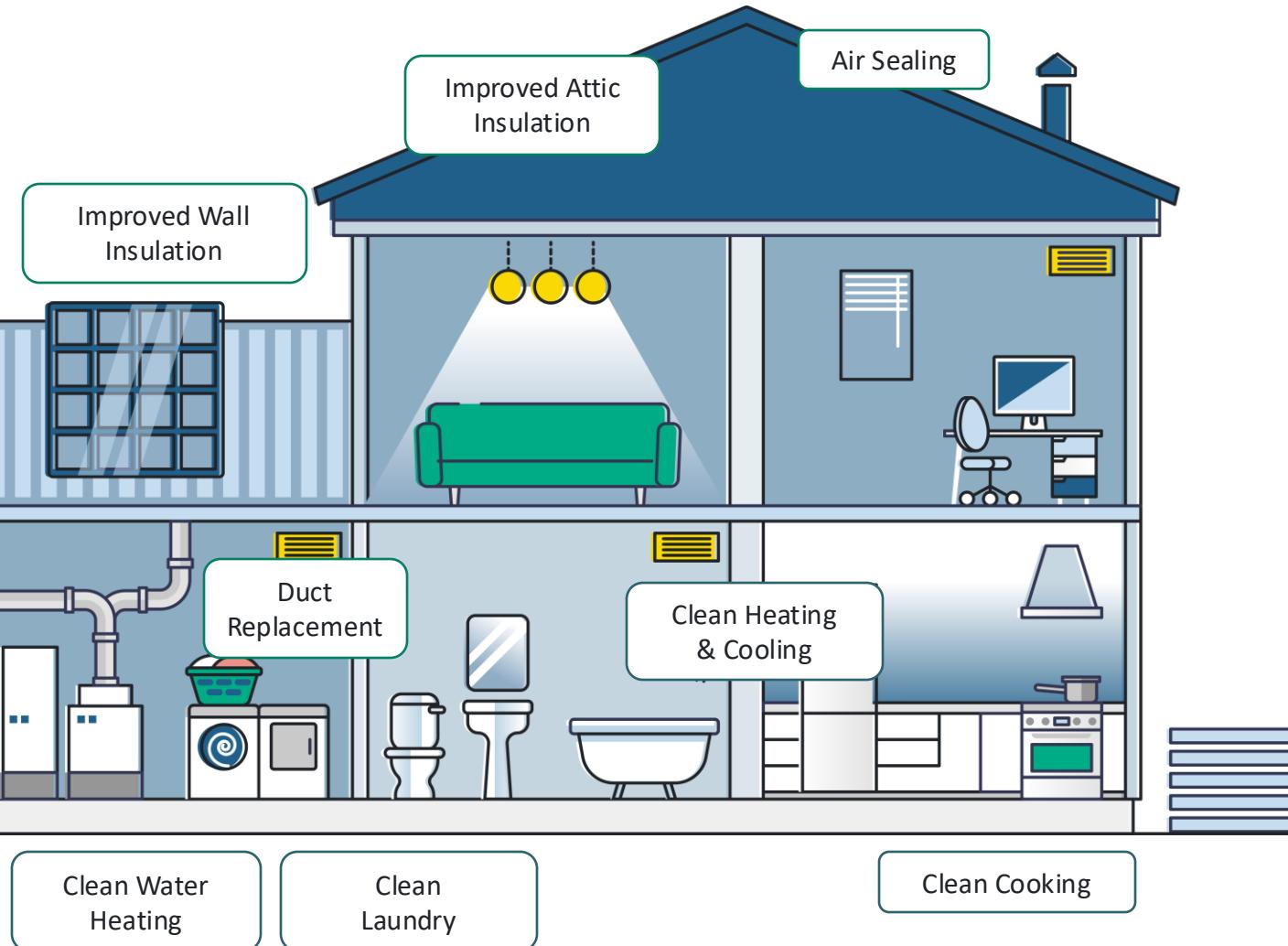
- In-person delivery and setup of Energy Saving Kits with Youth Energy Specialist
- In-person service to likely start late spring/ summer 2026

2026 will start local recruitment of youth for Green House Calls Program.

EASE Home Moderate Income Single Family Direct Install Program



It's EASE-y to Unlock A Home's Full Potential



Core Measures

Customer co-pay: 20% of costs, no more than \$1,000.

- Attic Insulation*
- Wall Insulation*
- Duct Sealing or Replacement*
- Air Sealing

- Weatherstripping
- Smart Thermostat
- Health and Safety Upgrades
- Minor Home Repairs

✓ 80% costs covered ✓ Comprehensive support

* at least one starred measure is required

Additional Measures

Customer co-pay: Full cost minus 3rd-party rebates

- Heat Pump Heating and Cooling
- Heat Pump Water Heater
- Induction Cooking
- Heat Pump Dryer
- Electrical Infrastructure Upgrades

**✓ Finding and applying for third-party rebates
✓ Comprehensive support**

Eligibility



Live in a single-family home (up to 4 units) built before 2010.



Are a PG&E customer.



Have a household income under or at 120% AMI.

See chart for guidelines.

Program Launches in October 2025.

Join the Interest List to be notified!

www.SurveyMonkey.com/r/EASEHomeSCC

Household Size	Income Limit
1	\$153,450.00
2	\$175,350.00
3	\$197,250.00
4	\$219,150.00
5	\$236,700.00

For more information, see
www.BayREN.org/income-guidelines

Renters can apply as well!

- Renters need Property Owner permission.
- Both parties will need to sign the Participation Agreement and a Rental Upgrade Agreement.

BayREN Business



Free energy efficiency assessments, financial incentives, and technical support.

- Incentives up to \$15K per project. Little to no out-of-pocket costs.
- Average annual utility bill savings of \$2.8K

Targeting small, medium, and micro businesses in Hard-to-Reach communities.

Equipment agnostic program promotes a wide range of energy efficiency upgrades.

- Upgrades include, lighting, heating, ventilation, building envelope, etc.

BayREN Refrigerant Replacement (BRRR)

Funding and technical assistance for refrigeration upgrades in businesses:

- Help identify and repair refrigerant leaks (Free refrigeration system evaluation)
- Repair and/or replace refrigeration components and systems
- Improve energy efficiency
- Support preventative maintenance (Free refrigeration training)

Work with a BayREN contractor or the business can choose a contractor.

Incentives cap of \$30K per project.



How We Can Collaborate & Support

Residential Programs

- Community Dinners
- Joint Program Outreach
- Heat Pump or Induction Demo
- Mailer Campaign
- Electrification Workshop
- Equipment giveaway (small pilots)

Business Programs

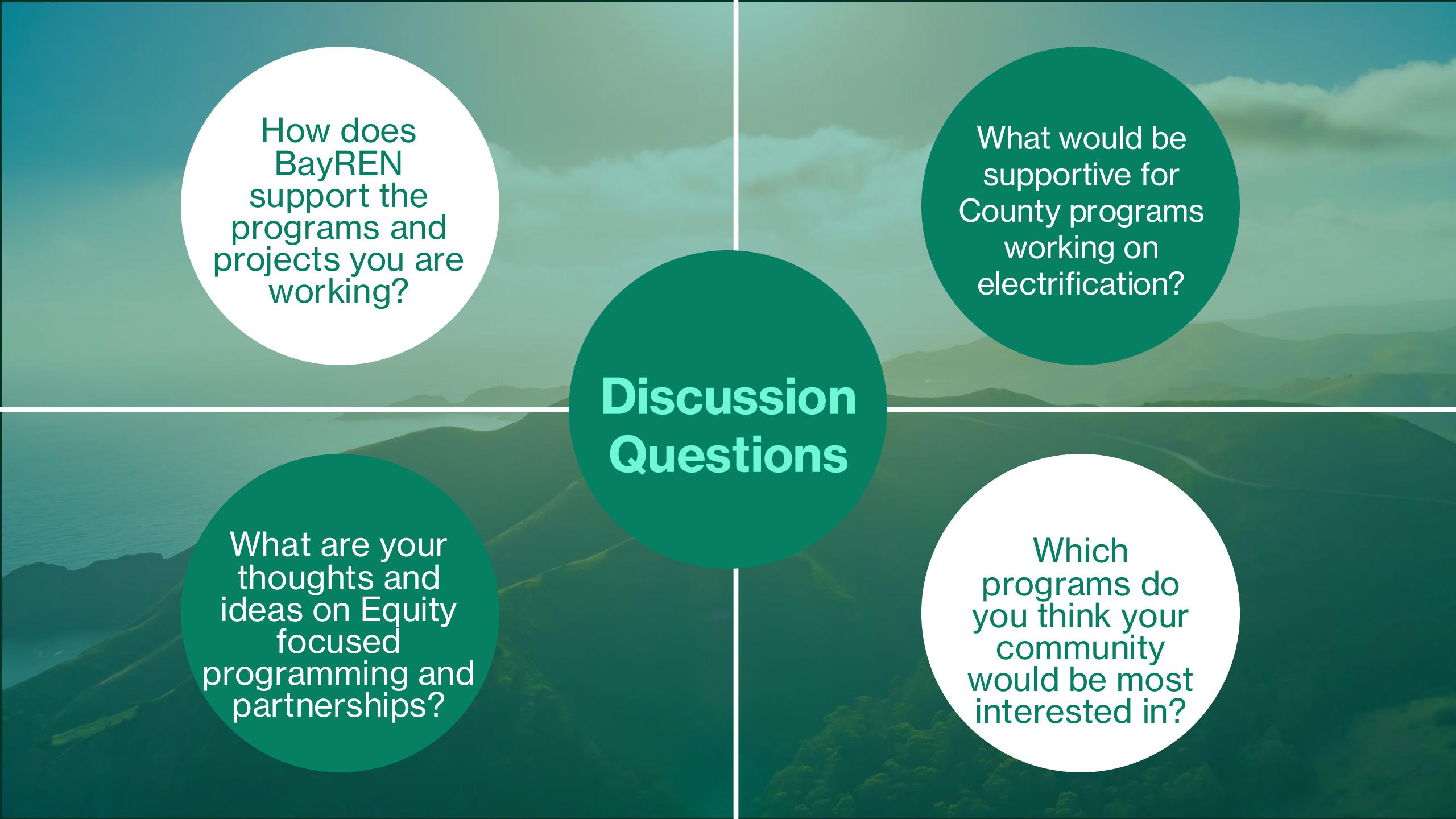
- Sustainable Business Workshops
- Business Networking Events
- Joint Business outreach
- Support in businesses applying for programs

We have funding available to collaborate, whether it is paying of services or supporting your initiatives.

Questions and Discussion



BAYREN



Discussion Questions

What are your thoughts and ideas on Equity focused programming and partnerships?

How does BayREN support the programs and projects you are working?

What would be supportive for County programs working on electrification?

Which programs do you think your community would be most interested in?



Thank You!

www.BayREN.org

Elizabeth Harris

Elizabeth.harris@ceo.sccgov.org

BAYREN

Member Announcements



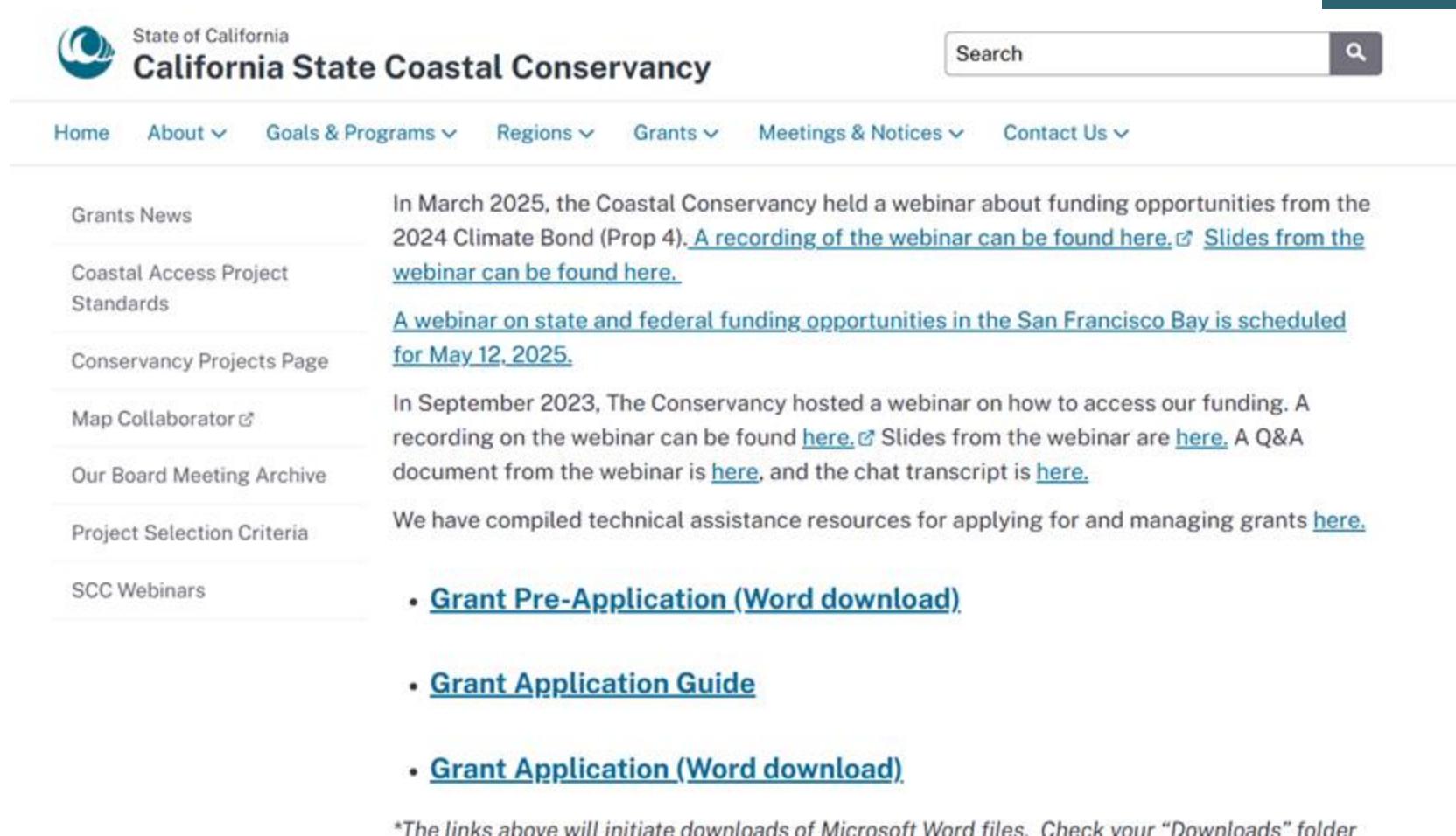
Gratitude for EiCWG Members



Next Steps and Conclusion



Upcoming Prop 4 Funding CA Coastal Commission



The screenshot shows the California State Coastal Conservancy website. The header includes the state logo, "State of California California State Coastal Conservancy", a search bar, and navigation links for Home, About, Goals & Programs, Regions, Grants, Meetings & Notices, and Contact Us. The main content area has a sidebar with links to Grants News, Coastal Access Project Standards, Conservancy Projects Page, Map Collaborator, Our Board Meeting Archive, Project Selection Criteria, and SCC Webinars. The main content discusses Prop 4 funding opportunities, including a March 2025 webinar recording, slides, and a May 2025 webinar on San Francisco Bay funding. It also links to a September 2023 webinar recording, slides, Q&A, and chat transcript, as well as technical assistance resources for grant applications.

State of California
California State Coastal Conservancy

Search

Home About ▾ Goals & Programs ▾ Regions ▾ Grants ▾ Meetings & Notices ▾ Contact Us ▾

Grants News

In March 2025, the Coastal Conservancy held a webinar about funding opportunities from the 2024 Climate Bond (Prop 4). [A recording of the webinar can be found here.](#) [Slides from the webinar can be found here.](#)

[A webinar on state and federal funding opportunities in the San Francisco Bay is scheduled for May 12, 2025.](#)

Coastal Access Project Standards

Conservancy Projects Page

Map Collaborator

Our Board Meeting Archive

Project Selection Criteria

SCC Webinars

- [Grant Pre-Application \(Word download\)](#)
- [Grant Application Guide](#)
- [Grant Application \(Word download\)](#)

*The links above will initiate downloads of Microsoft Word files. Check your "Downloads" folder.

More info at:
scc.ca.gov/grants/

Rolling
application,
no min/max

Example
projects

2025 EiCWG & SC4 Meeting Schedule

EiCWG Meeting Schedule:

- Always in person, lunch provided at 12pm
- Locations TBD for 2026 (looking for recommendations!)

UPDATE: Next meeting is on Thursday, December 18, 2025, 1-3:30pm

EiCWG Exit Ticket

Please complete the EiCWG August 2025
Exit Ticket before leaving today.

Closing, Next Steps

- **FOLLOW UP:** Kamille Lang will send you an email with key takeaways from the meeting and when we are meeting next
- **INVITE:** We are looking for more CBOs like yours to join the EiCWG and the SCC Climate Collaborative. Please recommend!
- **MORE:** Network expansion, trainings, field trip to potential partner sites and Resilience Fund this fall!
- **See You Soon!** Annual SC4 Meeting: October 30th, 1-4pm (location TBD)





Equity in Community Work Group (EiCWG)

August 2025 Meeting

Kamille Lang,
kamille.lang@crcommunities.org

