



Santa Clara County Climate Collaborative Equity in Community Work Group Meeting (EiCWG)




County of Santa Clara Office of Sustainability

December 5, 2024

Wifi: LinkedIn-Guest



Equity in Community Work Group Agenda

Time	Topic
15 min	Introductions and Icebreaker Question
15 min	CBO Spotlight - AWO Center, Folake Phillips
55 min	Community Needs Assessment Continuation: Deeper Details Activity & Conversation
5 min	Wellness Break
15 min	Be Prepared Gilroy: Disaster Prep Toolkit (CARAS & Greenbelt Alliance)
10 min	Gratitude, Closing, Next Steps
12pm onwards	Lunch!

EiCWG Expectations for CBOs

CBO definition for this space: If you work directly with community members in Santa Clara County for majority of your work week

Step up, step back and make space for CBO partners to connect

EiCWG Group Norms

1. We treat each other with dignity and respect
2. We trust each other and maintain confidentiality
3. We assume positive intent throughout our interactions
4. We will honor our commitments to each other, the Collaborative and the communities we serve
5. We provide positive, constructive feedback to each other and the Collaborative as a whole
6. Others?
7. CBO vs non-CBO participation - step up, step back
8. Embrace the space to speak with emotion
9. Find joy!



Introductions and Icebreaker



Icebreaker

Please share what you and your organization have done to increase resiliency in your community.

CBO Spotlight: AWO Center, Folake Phillips



EiCWG

Member Needs Assessment: Continued



EiCWG Objectives

Create a space for nonprofits, CBOs and other cross-jurisdictional partners to connect

Share best practices, successes and challenges in equitable approaches

Develop a Work Group Needs Assessment that yields tangible priorities and projects unique to this work group

SCC Climate Collaborative: Equity in Community Working Group (EiCWG)

Facilitated by: Violet Saena, Founder and Executive Director of Climate Resilient Communities (CRC) and team

Supported by SCC Office of Sustainability and Farallon Strategies

In community with Community-based partners, nonprofits and other cross-sector organizations

Seed Funding from Resource Legacy Fund and Silicon Valley Community Foundation



EiCWG Community Needs Assessment

Community Needs Assessment to inform Action Planning for EiCWG

Because it takes time, intentional thought and respect of all work group members

Goal: Draft Action Plan for EiCWG review in May 2024

- Objective 1: In depth Community Needs Assessment of EiCWG member CBOs
- Objective 2: Addressing urgent needs and supporting Action Plan concurrently
- Objective 3: Listen closely to support CBO where they are at now and where we want to be as a work group



Strategic Planning Yielding EiCWG Questions

Because of conversations in evaluating the strategic plan, EiCWG wanted to see tangible projects and planning unique to our work group that work in harmony with the strategic plan.

Priority 1: Onboarding and Orientation of EiCWG	Priority 2: LONG TERM Action Plan for membership	Priority 3: Youth Involvement
Progress: We have a system in place to onboard new CBOs that include 1:1 orientation meetings and CBO spotlights at meetings.	Progress: Community Needs Assessment will help form the vision for this group and inform how we can grow it.	Progress: Community Needs Assessment and resulting work plan can help identify areas where we can get youth involved more intentionally



Review of EiCWG Needs Assessment (Thus Far)



Deeper Dive Activity

Scaffolding the strategic projects/initiatives within our EiCWG Action Plan in May 2025

Topic 1: Current Involvement in Climate Initiatives	Topic 2: Resource and Skill Gaps	Topic 3: Relationship Building Support within or outside Collaborative
Topic 4: Your Org's Equity Priorities in Climate Work	Topic 5: Building out EiCWG to be more useful for members (be specific)	Topic 6: What kind of funding strategies have been successful/help to you? Be specific.

Directions: Start at a bucket, switch every 10ish minutes to the next until you have added to each topic.



Pausing and Processing



Key Takeaways & Themes Throughout

- What do you see as emergent themes?
- What is surprising? Why?
- What is not so surprising? Why?



Moving Forward: Community Needs Assessment

- CRC and the County will review what was shared today in detail
- February 2025 EiCWG meeting will iterate and refine as the last stage of the Community Needs Assessment
- Draft EiCWG Action Plan will be shared prior to May 2025 EiCWG meeting and reviewed in detail at the session



Wellness Break



Be Prepared Gilroy: Disaster Preparedness Toolkit



Gratitude for EiCWG Members in 2024



Next Steps and Conclusion



Member Announcements



EiCWG & SCC Climate Collab Meeting Schedule

2025 Meeting Schedule:

- Always in person, lunch provided at 12pm
- Locations TBD for 2025
 - February 13, 2025, 1-3:30pm
 - May 8, 2025, 1-3:30pm
 - August 14, 2025, 1-3:30pm
 - December 11, 2025, 1-3:30pm

EiCWG Exit Ticket


Please complete the EiCWG December 2024 Exit Ticket before leaving today.



Closing, Next Steps

- **FOLLOW UP:** Kamille Lang will send you an email with key takeaways from this meeting
- **INVITE:** We are looking for more CBOs like yours to join the EiCWG and the SCC Climate Collaborative. Please recommend!
- **MORE:** Applying Community Needs Assessment feedback into EiCWG Action Plan draft in May 2025





Equity in Community Work Group (EiCWG) February 2024 Meeting

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